Specialist associate staff scientist, Engineer hiring procedure

1. Identify the need of specific engineer/associate staff scientist,
2. Define the job scope as a full time or part time (shared),
3. Engineer/specialist demand shall be included in LIF proposal,
4. PI shall consider first to share the engineer/specialist within existing resource; if a regular full time personnel is needed, make adjustment to ERT.
5. PI shall collect the necessary documents from candidates, including CV, statement of laboratory skills to match the position description, possible recommendation from previous work.
6. Candidate should have extensive knowledge and experience for fulfilling the service job requirement,
7. The interview shall be co-hosted by PI group and at least two related ERT members.

In general, the specialist associate staff scientist/engineer candidate shall have a doctor degree /bachelor or above education background, have good communication skills in both Chinese and English, help users with specific demands, explore new capabilities, demonstrate skills in the assigned engineer job, be able to finish urgent work in a short period of time. Each specialist/engineer shall take the supporting service, technology innovation as full time job. Specialist/Engineer will be evaluated each year from PI group and ERT based on mutual satisfactions and performance.